Using Technology to Build a Culture of Collaborative Inquiry



FOLLOW ME:

Workshop Facilitator



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@paonesl(professional digital footprint)

@FMMtweets (second full time job)



Monitor relevant hashtags (and discover new ones!)

Create a classroom account all students can use Create Twitter lists of accounts on particular topics

Build a list of hashtags and accounts for project-based learning Coordinate assignments

Ask other users for homework help Use Twitter to stay on top of news events (local and global)

Create your own hashtag and have organized chats at particular times Follow non-news happening in other countries (conferences, etc.)

Share pictures of projects and field trips Ask questions of experts or others who might have the answers

Use Twitter to share your classroom blog updates

Communicate with other classrooms anywhere (hashtags are great for this)

DAILYGENIUS

Get parents @ mentioning, DMing, or following the classroom account **Review education products with** write-ups by students Snow day? Hold a discussion purely via Twitter for 30 minutes! Flipped classroom? Use Twitter to keep everyone on track and connected Students can have a 'design a background' competition for the class account Run experiments to see which tweets get the most retweets and favorites Create a fictional personality for a 'fake' account using a literary figure Use Twitter as a research tool for students and parents alike Teachers should connect with other educators around the globe Follow the 'big' hashtags like #edchar and #ntchat (new teacher chat Discover and create videos for usage in the classroom **Integrate Twitter into lessons** don't let it become the lesson



Share your Thoughts #TELLchange

Hear something that resonates with you? Have a question? Tweet out your thoughts on:

Using technology to build a culture of collaborative inquiry

Share what's happening in your school or an idea that you think might be effective.



Getting to Know Each Other....



INSTRUCTIONS:

- Stand up.
- Walk around the room (mingle)
- I will call out a number
- You will get into a group with that number of people
- In your group you will:
 - Introduce yourselves (name, school, position, etc.)
 - Discuss the key concept taken from Michael Fullan's article <u>"The Change</u> Leader."

The Change Leader

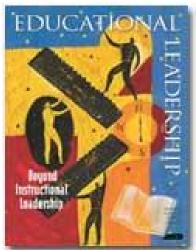
Michael Fullan

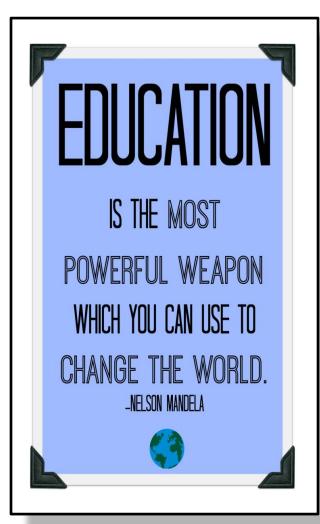
Effective school leaders are key to large-scale, sustainable education **reform.** For some time, educators have believed that **principals must be instructional leaders** if they are to be the effective leaders needed for sustained innovation. Newmann, King, and Youngs (2000), for example, found that **school** capacity is the crucial variable affecting instructional quality and corresponding student achievement. And at the heart of school capacity are principals focused on the development of teachers' knowledge and skills, professional community, program coherence, and technical resources.

The Principal's New Role

- The goal is not to innovate the most.
 Innovating selectively with coherence is better.
- Having the best ideas is not enough.
 Leaders help others assess and find collective meaning and commitment to new ways.
- Appreciate the implementation dip.
 Leaders can't avoid the inevitable early difficulties of trying something new. They should know, for example, that no matter how much they plan for the change, the first six months or so of implementation will be bumpy.



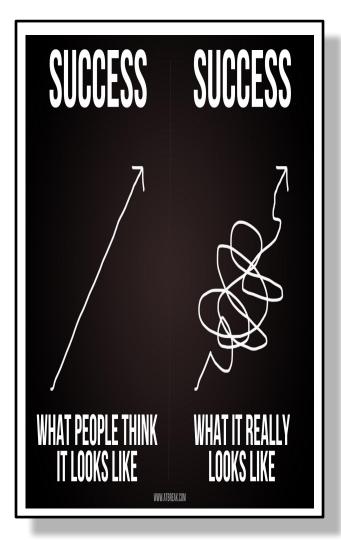




don't mind when naysayers rock the boat. In fact, doubters sometimes have important points. Leaders look for ways to address those concerns.



- Reculturing is the name of the game.
 Much change is structural and superficial. Transforming culture—changing what people in the organization value and how they work together to accomplish it—leads to deep, lasting change.
- Never a checklist, always complexity.
 There is no step-by-step shortcut to transformation; it involves the hard, day-to-day work of reculturing.



Learning Goals

- Describe what a collaborative learning community looks like, sounds like and feels like
- We will explore ways in which we can encourage collaborative inquiry in our school communities
- We will determine how we can use technology to build and support a culture of collaboration and sharing





A School and System Leader's Guide to Putting Ontario's Leadership Framework into Action



Connections to the Ontario Leadership Framework



- The principal builds a shared vision, fosters the acceptance of group goals and sets and communicates high performance expectations
- The principal strives to foster genuine trusting relationships with students, staff, families and communities, guided by a sense of mutual respect. The principal affirms and empowers others to work in the best interests of all students.
- The principal builds collaborative cultures, structures the organization for success, and connects the school to its wider environment.
- The principal sets high expectations for learning outcomes and monitors and evaluates the effectiveness of instruction. The principal manages the school effectively so that everyone can focus on teaching and learning.



Connected learning. Connected world.™

Our vision

The vision of ISTE is a world where all learners thrive, achieve and contribute.

Our mission

As the creator and steward of the definitive education technology standards, our mission is to empower learners to flourish in a connected world by cultivating a passionate professional learning community, linking educators and partners, leveraging knowledge and expertise, advocating for strategic policies, and continually improving learning and teaching.

ISTE STANDARDS

Education technology standards to empower connected learning in a connected world.



- Inspire and facilitate among all stakeholders a shared vision of purposeful change that maximizes use of digital-age resources to meet and exceed learning goals, support effective instructional practice, and maximize performance of district and school leaders
- Provide learner-centered environments equipped with technology and learning resources to meet the individual, diverse needs of all learners
- Lead purposeful change to maximize the achievement of learning goals through the appropriate use of technology and media-rich resources
- Ensure equitable access to appropriate digital tools and resources to meet the needs of all learners

The Principal's New Role

One who contributes to and benefits from the increased performance of the others schools in the district and of the system as a whole.



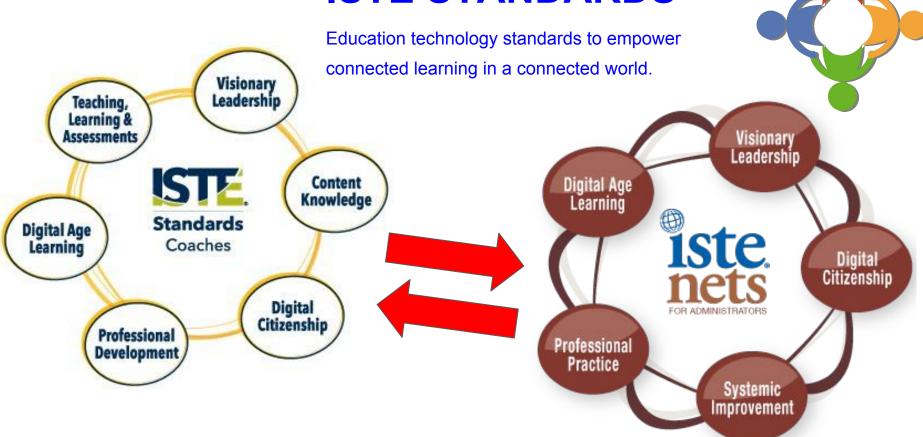
One who moves people forward under difficult

> One who models learning and shapes the conditions for all to learn.

J. Quinn & E. Adam. Copyright © John Wiley & Sons, Inc. All rights reserved.



ISTE STANDARDS





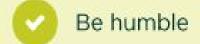
Leaders become great, not because of their power, but because of their ability to empower others.



~John Maxwell

TIPS TO BE A GOOD LEADER







Lead by example



Communicate effectively



Know your limits



Keep meetings productive



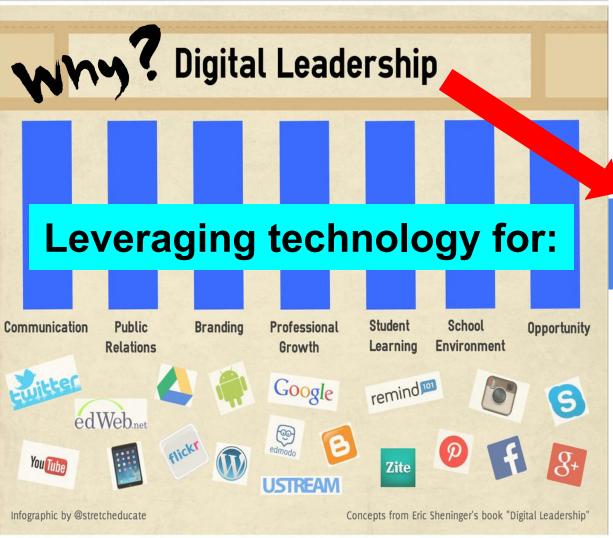
Be emotionally aware



Learn from the past



Never stop improving





What kind of a leader am I?



Respectful Communicator Empathetic Empowering Trustworthy Values-driven Purposeful Considerate Intelligent Decisive

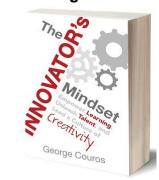
8 Characteristics of the Innovative Leader

- Visionary Innovative leaders help people continuously grow with small steps that build both <u>confidence and competence</u>, so they are more willing to become more innovative themselves.
- **Empathetic** Along the lines of design thinking, new ideas start with understanding the people they are created for trying to put yourself in the place of those that you serve is where innovation begins.
- Models Learning If we want to do better things for students, we have to become the "guinea pigs" ourselves and immerse ourselves into new learning opportunities. We rarely create something different until we experience something different.
- Open Risk Taker If leaders want people to try new things, they have to openly show, that they are willing to do the same.





George Couros



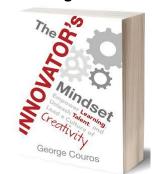
8 Characteristics of the Innovative Leader

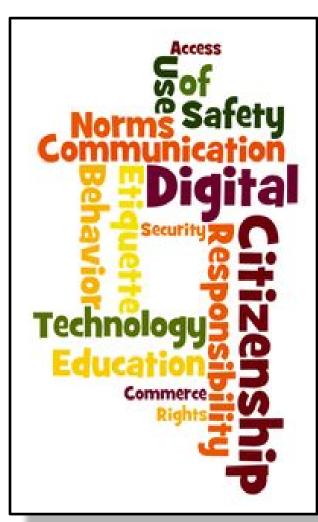
- Networked We need to connect with others outside and choose what works for our organization and remix it to be applicable.
- Observant Great ideas often spark other great ideas. The power of the Internet is that we have access to so much information, not only from schools, but from outside organizations.
- Team Builder The idea is not to go with the idea of one person over another, but to actually create a better idea that is often in the middle of the two ideas shared.
- Always Focused on Relationships Spending time with people and building solid relationships with them often leads to them going miles beyond what is expected. When people know they are valued and safe in trying new things, they are more likely to do something better.





George Couros





MISSION: IMPOSSIBLE

- Your mission, if you choose to accept it, is to build the tallest free standing newspaper tower.
- You will only use the newspaper (obviously) and tape provided.
- You will work in your group collaboratively.
- You will NOT be allowed to speak while you build the tower.
- You are not allowed to use any electronic devices
- You will have 10 minutes to complete this task (in silence).



Collaboration Fluencies

establish envision engineer execute examine



We do not learn from experience... we learn from reflecting on experience.

MISSION: IMPOSSIBLE

Self-Reflection:

- How would you describe the experience?
- What challenges did you face personally?
- What obstacles, as a team did you have to overcome?
- How were you able to overcome some of those challenges?
- In what way could you use technology to help you to build a better structure?



A Picture is worth a 1000 words



MISSION: IMPOSSIBLE

How About a Step-by-Step Video Tutorial....







Learning Goal #1:



Describe what a collaborative learning community looks like, sounds like and feels like

THE HABITS of Highly Effective People®

HABIT 1 | Be Proactive

HABIT 2 | Begin With the End in Mind

HABIT 3 | Put First Things First

HABIT 4 | Think Win-Win

HABIT 5 | Seek First to Understand, Then to Be Understood

HABIT 6 | Synergize

HABIT 7 | Sharpen the Saw



FranklinCovey.

www.FranklinCovey.com
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Habit #2 BEGIN WITH THE END IN MIND



What kind of learning community do we want?

What can we do to make it happen? How will we know that we have met our goal?

The Seven of Collaborat

ENCOURAGE YOUR SIBLINGS ... SHARE IN THEIR SE

- 1. Pausing
- 2. Paraphrasing
- 3. Posing questions
- 4. Putting ideas on the t
- 5. Providing data
- 6. Paying attention to
- 7. Presuming positive



ASK FIRST. DANCE CRAZY

SHARE EVERYTHING ... EXCEPT BAD IDEAS
FORGIVENESS IS MANDATORY

NO FUSSING. NO WILLIAM TO BY

dantives chools .com

CONSIDERATE GRATE





Seven Norms of Collaboration

1. Promoting a Spirit of Inquiry

Exploring perceptions, assumptions, beliefs, and interpretations promotes the development of understanding. Inquiring into the ideas of others before advocating for one's own ideas is important to productive dialogue and discussion.

2. Pausing

Pausing before responding or asking a question allows time for thinking and enhances dialogue, discussion, and decision-making.

3. Paraphrasing

Using a paraphrase starter that is comfortable for you – "So..." or "As you are..." or "You're thinking..." – and following the starter with an efficient paraphrase assists members of the group in hearing and understanding one another as they converse and make decisions.

4. Probing

Using gentle open-ended probes or inquiries —"Please say more about..." or "I'm interested in..." or "I'd like to hear more about..." or "Then you are saying..." increases the clarity and precision of the group's thinking.

5. Putting ideas on the Table

Ideas are the heart of meaningful dialogue and discussion. Label the intention of your comments. For example: "Here is one idea..." or "One thought I have is..." or "Here is a possible approach..." or "Another consideration might be...".

6. Paying Attention to Self and Others

Meaningful dialogue and discussion are facilitated when each group member is conscious of self and of others, and is aware of what (s)he is saying <u>and</u> how it is said as well as how others are responding. This includes paying attention to learning styles when planning, facilitating, and participating in group meetings and conversations.

7. Presuming Positive Intentions

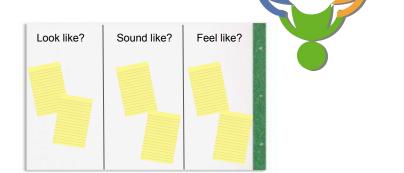
Assuming that others' intentions are positive promotes and facilitates meaningful dialogue and discussion, and prevents unintentional put-downs. Using positive intentions in speech is one manifestation of this norm.

Collaborative Learning Communities

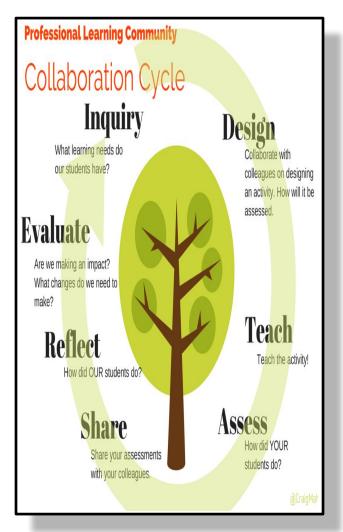
Chart paper

Divide into 3 columns:

- Look like?
- Sound like?
- Feel like?

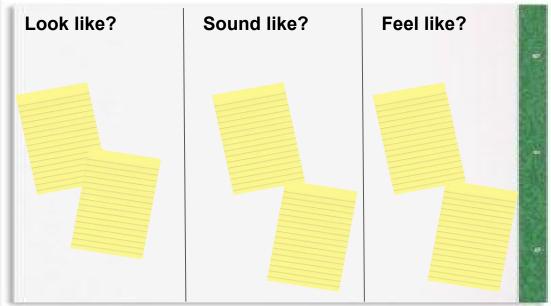


- What does a collaborative learning community:
 - look like? (write description on line stickie & post)
 - Sound like? (write description on line stickie & post)
 - Feel like? (write description on line stickie & post)

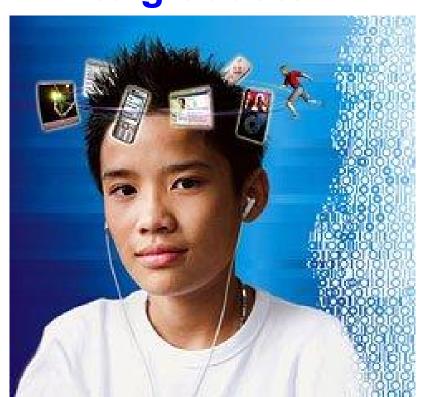


Collaborative Learning Communities

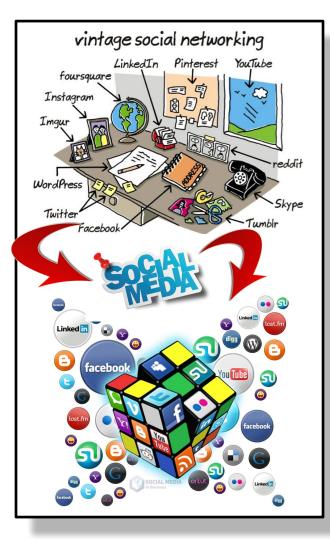
Share Your Thoughts



What kind of student do we want to graduate?







What kind of student do we want to graduate?

Time: 30 seconds

Task: Write down the attributes of a graduating student from your school.



ONE word / stickie

What are the attributes of the type of student we want to graduate from your learning community?

Share your post-its with your team:





- to sort your attributes into groups
- Which attributes are similar?
 Belong together?



Summarize it!





Now that you have sorted and categorized your stickies, write out a list of the attributes that a student from your school should possess when they graduate.

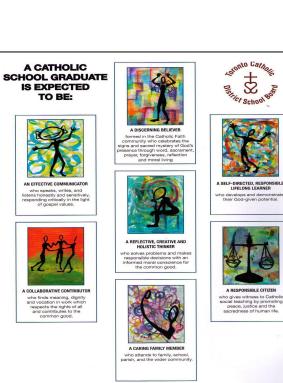


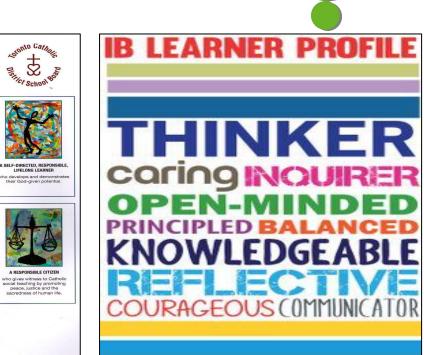
What are the attributes of the type of student we want to graduate from your learning community?

LIFELONG LEARNER









Aligning Mission Statements



Multi-Year Strategic Plan



YCDSB Mission Statement

Guided by Gospel Values and Catholic Virtues, in partnership with home and Church, we educate and inspire all students to reach their full potential in a safe and caring environment.



YCDSB School Vision

Our students will become creative and critical thinkers who integrate Catholic Values into their daily lives, as socially responsible global citizens.



MY PERSONAL MISSION STATEMENT

Personal Mission Statement

Guided by Jesus, I will work with all YCDSB stakeholders to create collaborative cultures of professional learning that will support program pathways and student success.



Personal Vision Statement

To help all YCDSB learners to become: critical thinkers, problem solvers, creative, innovative, collaborative, communicators, and responsible global digital citizens.







School Mission Statement

- Review your school's mission statement.
- Is it reflective of the work you have completed, around what a collaborative learning community looks like, sounds like, feels like
- Is this the sort of community that is organized around ensuring students acquire the skills and attributes you have outlined in your learner profile?



Learning Goal #2:

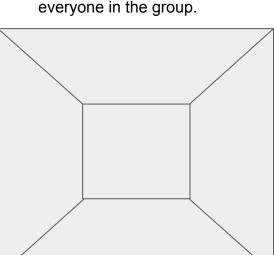
We will explore ways in which we can encourage collaborative inquiry in our school communities

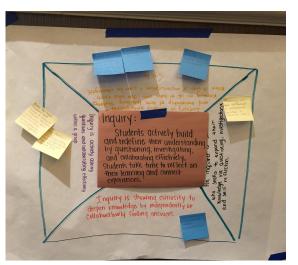
INQUIRY PROCESS: Solution Fluencies

define discover dream design deliver debrief

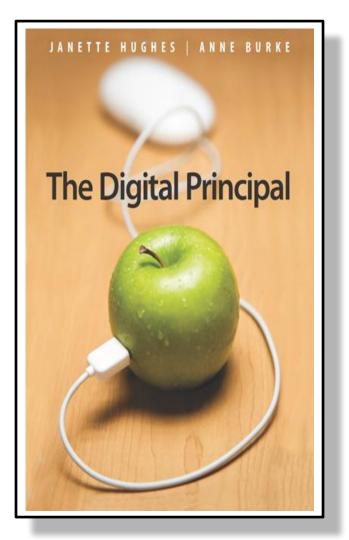
Inquiry is....

- You will work in groups of 2 then 4 pairs will come together
- Draw two diagonal lines running from corner to corner.
- When you write in your definition, be sure to leave space in the middle.
- When each of you is done writing your definition, you will, as a collaborative team, come up with ONE definition that reflects the viewpoints of everyone in the group.











What can you, the digital principal, do at your school to Promote Inquiry based learning?

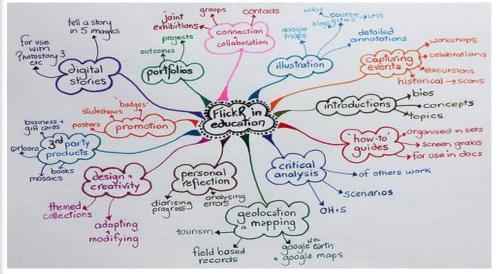






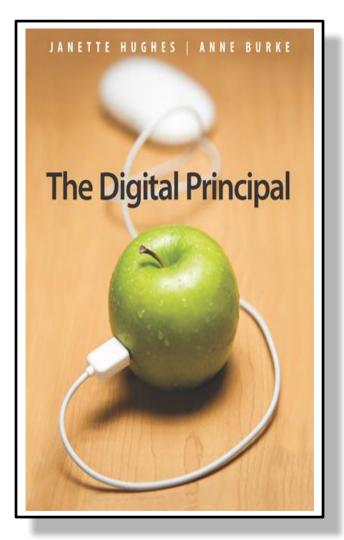








https://padlet.com/lou_paonessa1/o1pxuc8c8cc2



How the Digital principal can Promote Inquiry based learning





- Ensure that teachers receive professional development about inquiry-based learning, including how to assess/evaluate student process and products.
- Share resources with your teachers through virtual spaces, such as your online professional learning community, or via email.
- Ask teachers what resources they need for their specific projects and then ensure they have the required materials for inquiry-based learning.

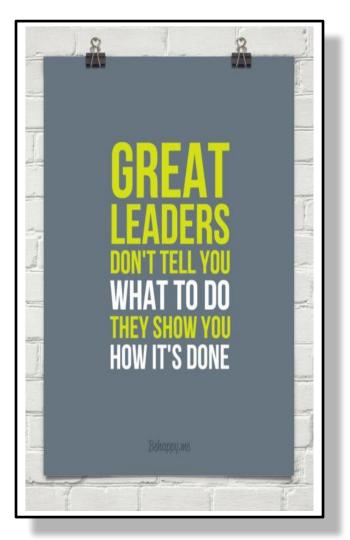
If your actions inspire others to dream more, learn more, do more & become more, YOU ARE A LEADER.

How the Digital principal can Promote Inquiry based learning





- Communicate with parents about inquiry-based learning in order to preempt any concerns or questions they might have about the emphasis on collaborative work.
- Consider ways to enable teachers to team-teach material as much as inquiry-based learning is interdisciplinary
- Encourage teachers to organize school-based events or to enter their students in district-wide inquiry-based events.



How the Digital principal can Promote Inquiry based learning





- Disseminate the results of inquiry-based events by posting photographs on the school's website, announcing results on a Twitter feed, publishing news in the school's online or print newsletter, and inviting parents and community members into the school to view students' work.
- Ensure the required technologies are available to teachers.

4U CPT - NARRATIVE EMPATHY

Search this site

Inquiry Project #1

SOLUTION FLUENCIES: INQui

EP 1: DEFINE

STEP 2: DISCOVER

STEPS 3-5: DREAM, DESIGN, AND PUBLISH

STEP 6: DEBRIEF

CPT EXEMPLARS

HELPFUL LINKS + SOURCES

CLASS BLOG

DIGITAL PRINCIPAL



SOLUTION FLUENCIES: INQUIRY

"What gives a problem solver the edge they need? The ability to define t Thinking critically from multiple perspectives and visualizing possibilities? solution and conquer any challenge? It's all of the above. And it's what S Digital Citizen Foundation).

Inquiry is a cross-curricular method that gives you the opportunity to based learning is central to university learning environments and w responsibility expected in real-life occupations after university.

What is empathy?

WHAT IS EMPATHY?

Sesame Street: Mark Ruffalo: Empathy







Learning Goal #3:



We will determine how we can use technology to build and support a culture of collaboration and sharing

THE FUNCTION OF LEADERSHIP **IS TO PRODUCE** MORE LEADERS. **NOT MORE** FOLLOWERS.

~ Ralph Nader ~ purehappylife.com





ESSENTIAL CONDITIONS

The ISTE Essential Conditions are the 14 critical elements necessary to effectively leverage technology for learning. They offer educators and school leaders a research-backed framework to guide implementation of the ISTE Standards, tech planning and systemwide change.

LEADERSHI IS ABOUT MAKING OTHERS RESULT OF YOUR PRESENCE THAT IMPACT LASTS IN YOUR

Shared Vision

Proactive leadership develops a shared vision for educational technology among all education stakeholders, including teachers and support staff, school and district administrators, teacher educators, students, parents and the community.

Empowered Leaders

Stakeholders at every level are empowered to be leaders in effecting change.



You have no right to manage others if you are not passionate about what you do.

Implementation Planning

All stakeholders follow a systematic plan aligned with a shared vision for school effectiveness and student learning through the infusion of information and communication technology (ICT) and digital learning resources.



Consistent and Adequate Funding

Ongoing funding supports technology infrastructure, personnel, digital resources and staff development.



Connected learning. Connected world.

Equitable Access

All students, teachers, staff and school leaders have robust and reliable connectivity and access to current and emerging technologies and digital resources.

Skilled Personnel

Educators, support staff and other leaders are skilled in the selection and effective use of appropriate ICT resources.





LEADERS MUST BE **CLOSE ENOUGH TO** RELATE TO OTHERS, **BUT FAR ENOUGH** AHEAD TO MOTIVATE

JOHN MAXWELL

Ongoing Professional Learning

Educators have ongoing access to technology-related professional learning plans and opportunities as well as dedicated time to practice and share ideas.

Technical Support

Educators and students have access to reliable assistance for maintaining, renewing and using ICT and digital learning resources.





The function of education is to teach one to think intensively and to think criticall goal of true education.



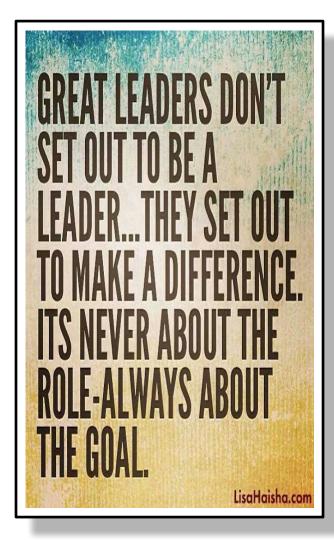
Content standards and related digital curriculum resources align with and support digital age learning and work.

Student-Centered Learning

Planning, teaching and assessment all center on the needs and abilities of the students.







Assessment and Evaluation

Teaching, learning, leadership and the use of ICT and digital resources are continually assessed and evaluated.

Engaged Communities

Leaders and educators develop and maintain partnerships and collaboration within the community to support and fund the use of ICT and digital learning resources.





YOU LOSE IT OF PERFORMANCE

Support Policies

Policies, financial plans, accountability measures and incentive structures support the use of ICT and other digital resources for both learning and district/school operations.

Supportive External Context

Policies and initiatives at the national, regional and local levels support schools and teacher preparation programs in the effective implementation of technology for achieving curriculum and learning technology (ICT) standards.





SAMR Model

Redefinition

Tech allows for the creation of new tasks, previously inconceivable

Modification

Tech allows for significant task redesign

Augmentation

Tech acts as a direct tool substitute, with functional improvement

Substitution

Tech acts as a direct tool substitute, with no functional change



How can we use technology to support a culture of collaboration and sharing?

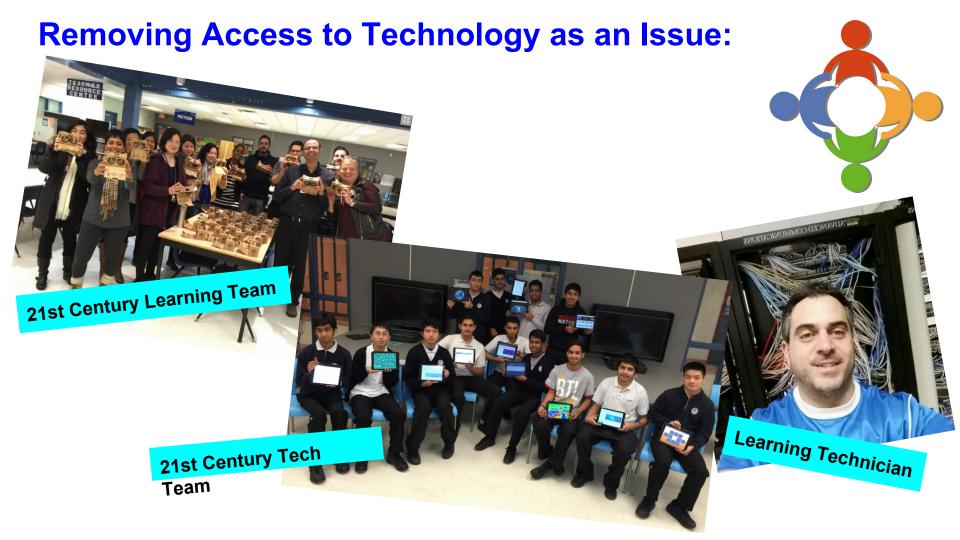
- Articulate a clear shared vision
- Remove access as an issue
 - Make sure infrastructure is in place i.e. wifi, learning platform, etc.
 - b. Make sure staff has access to technology
 - Be open to students bringing and using their own technology



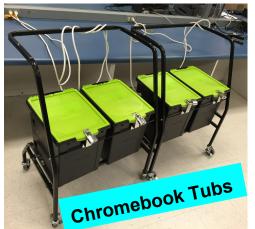


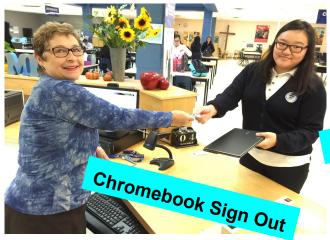
How can we use technology to support a culture of collaboration and sharing?

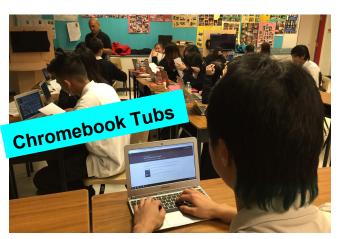
- Create a 21C Learning Team (Staff)
- BYOD Department / Divisional Meetings
- BYOD Staff Meetings
- P.D. Days practical workshops: teachers teaching teachers
- Create a 21C Tech Team (students)



Removing Access to Technology as an Issue:













Re-Imagining the Library:

Lounge Space

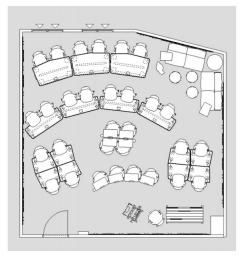








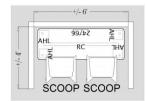
Active Learning Lab: Collaborative Inquiry Classroom







Moving the learning out of the classroom into the hallways....



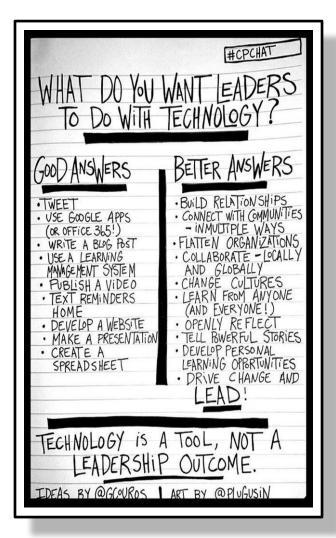








Formalizing Spaces
Students Already use...





Technology Toolbox

- 1. Twitter
- 2. Blogging
- 3. Online Learning Platform: D2L, Edmodo, etc.
- 4. School App
- 5. Discussion Forums
- 6. Google Plus Communities
- 7. GAFE: G-Drive, Slides, Docs, Forms, etc.
- 8. Active Learning Lab
- 9. Collaborative Learning Commons
- 10. McGivney Magic App



Respect Yourself

- . I will show respect for myself through my actions.
- . I will select online names that are acceptable.
- . I will consider the information and images I post online
- I will not post personal information about my life, experiences, experimentation or relationships.
- I will not be obscene.

Protect Yourself

- I will ensure that the information I post online will not put me at risk.
- I will not publish my personal details, contact details or a schedule of my activities.
- . I will report any attacks or inappropriate behavior directed at me.
- I will protect passwords, accounts and resources.

Respect Others

- I will show respect to others.
- . I will not use electronic mediums to flame, bully, harass, or stalk other people.
- . I will show respect for other people in my choice of websites.
- I will not visit sites that are degrading, pomographic, racist, or inappropriate.

Protect Others

Protect Intellectual Property

- . I will request to use the software and media others produce.
- I will use free and open source alternatives rather than pirating software.
- . I will purchase, license, and register all software.
- . I will purchase my music and other media, and refrain from distributing these in a manner that violates their licenses
- I will act with integrity.





Technology Toolbox





NEXT STEPS:

Further build and define the Global **Digital Discipleship**

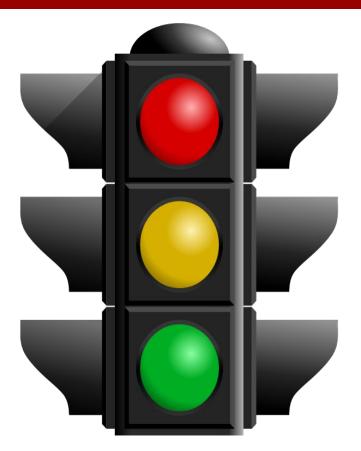
Convergence: McGivney Magic App (appazur.com)

Active Learning Classroom - Inquiry Learning Lab

Kahooty



Final Reflections:





What is something you learned about today that you would like to further explore?

Proceed with caution

What is one big question you have moving forward?

Ready to go.....

Any other thoughts that you would like to share?







